

UNITED STATES OF AMERICA

The State of



Washington

Secretary of State

I, **SAM REED**, Secretary of State of the State of Washington and custodian of its seal, hereby issue this

CERTIFICATE OF INCORPORATION

to

RE-EMPLOY AMERICA

a/an WA Non-Profit Corporation. Charter documents are effective on the date indicated below.

Date: 1/1/2013

UBI Number: 603-257-388



Given under my hand and the Seal of the State of Washington at Olympia, the State Capital

Sam Reed, Secretary of State